

Join Multiple Initiatives in Michigan Supporting the Direct Care Workforce



- **IMPART Alliance**, formed in 2016 with Michigan Health Endowment Fund support, is committed to helping Michigan build the DCW workforce in a systematic, integrated, sustainable way. It has a strong history of funding for developing evidence-based DCW training and engaging in advocacy on behalf of DCWs, most of which has been in partnership with the Michigan Department of Health and Human Services (MDHHS), providers, and multiple community organizations. Its institutional home is in the College of Osteopathic Medicine at Michigan State University. With multiple partners, IMPART has developed a proposal to establish a MI DCW training infrastructure with ARPA funding, which has been submitted to the MDHHS leadership. www.impartalliance.org; impart@msu.edu
- **The MDHHS/Bureau of Aging, Community Living, & Supports (BACLS) Statewide DCW Advisory Committee** provides content expertise, advising and strategic direction to develop policies, programs, and procedures, and short and long-term recommendations for addressing the MI DCW shortage. It has wide and diverse representation across government, LTSS settings, DCWs, providers, advocates, and other stakeholders, and three active workgroups; Professionalization through competency and training standards, credentialing, and career pathways; Communication and Mental Health, and PPE/Vaccine distribution. **Co-chairs: Scott Wamsley, BACLS and Clare Luz, MSU/IMPART Alliance**
- **The IMPART Alliance Statewide DCW Coalition (Essential Jobs, Essential Care or EJEC Project)** IMPART Alliance and PHI www.phinational.org have joined forces to lead a multi-year statewide advocacy initiative to transform jobs for MI's DCWs through establishing a DCW Coalition to advance policy reform in three critical areas: improving compensation, enacting workforce innovations, and strengthening data collection. **Co-chairs: Clare Luz, MSU/IMPART Alliance and Emily Dieppa, PHI**
- **The MI Care Legislative Caucus** is the legislative organization in the MI House of Representatives and Senate serving the interests of Michiganders who provide and receive care. The Caucus envisions a world where care is not gender-focused and care jobs will provide living wages and professional standards. The focus is on home and community-based services, where every individual has the right to receive the care they need in the comfort of their own community. Goals include serving as a catalyst for legislative action related to caregiving and as a forum for information exchange and member networking; creating a bi-partisan workgroup for legislators and stakeholders interested in improving Michigan's care infrastructure and state policy through legislation; connecting legislators with stakeholders for input and expertise on care issues; and coordinating care-focused legislative packages supported by members for maximum impact. **Co-chairs: Rep. Helena Scott and Rep. Padma Kuppia.**
- **The DCW Wage Coalition** provides strong advocacy for adequate compensation to all MI's DCWs, with an emphasis on those who provide Medicaid-funded supports to people served by the state's public Community Mental Health system. Increased wages are considered essential to stabilize and advance this workforce. The coalition also supports annually earmarked wage increases, tied to inflation, and funding to support training programs, career development, and credentialing. **Co-chairs: Robert Stein, General Counsel/MALA, rstein@miassistedliving.org, and Cathy McRae, Project Coordinator/The Arc Michigan, cathy.mcrae@arcmi.org**
- **Multiple Statewide Leaders and Strong Advocates** are leading the way in supporting DCWs including the Michigan Assisted Living Association, Community Mental Health Association, Area Agencies on Aging Association, Michigan HomeCare & Hospice Association, Black Women in Home Care, Incompass Michigan, Commission on Services to the Aging, Disability Network of Mid-Michigan, MI Developmental Disabilities Council, and more. **Please join us. Email impart@msu.edu for more information on how to get involved.**